

# PIMMAG DRUGS POLICY



PIMMAG is committed to promoting a healthy , productive and safe workforce. In order to achieve this objective, PIMMAG shall;

1. Prohibit the use, possession, distribution, purchase or sale of controlled substances (including but not limited to illegal drugs and narcotics , prescription drugs obtained or used without a legal prescription, or other unlawful substances or materials) on its premises while conducting business for PIMMAG or while operating equipment.
2. Prohibit being at work whilst impaired by drugs,
3. Assist the authorities with regard to compliance by our staff with the Malaysian legislation (Dangerous Drugs Act 1952 and its related regulations),
4. Reserve the right to search any staff and his/ her personal belongings for drugs within the bases and work sites,
5. Reserve the right to conduct “ test- for -cause” on any staff for drugs
6. Forbid any staff with a past or current drug related problem to hold a HSE critical position,
7. Take disciplinary action, including termination of employment , on any staff who violates this policy , and
8. Require its contractors to apply the same principles to their employees contracted to provide services to PIMMAG or its members.

