

# PIMMAG Health, Safety & Environment Policy



PIMMAG is committed to integrate Health, Safety and Environmental issues into its strategic planning and business decision making process. As a non- profit making organization providing oil spill response and training services, PIMMAG shall adopt the following :

1. Comply with the applicable statutory regulations, industrial standards, and other relevant codes of practice;
2. Take reasonable and practical approaches to prevent accidents such as fire or explosion, oil spill, gas release , or other acts or conditions which could result in injury or illness to personnel , damage or loss to property and any adverse environmental impact such as quality degradation or air and water or noise pollution;
3. Continuously improve health, safety and environment performance through regular audits, employee and contractor personnel training, and proper allocation of resources. Inculcate a “ Safe, Health and Environmentally Conscious Working Culture” to all employees and contractor personnel.
4. Establish an Emergency Response Plan and conduct regular training , drills and exercise to test its efficiency.
5. All staff and contractors have the right to stop work when there is an immediate threat to their safety or health , or has adverse impact to the environment.
6. Communicate this policy to all employees and contractors personnel and make it available to other interested parties

This policy is applicable to all PIMMAG staff and contractors, and anyone who is under PIMMAG’S prevailing influence or within its premises.