

PIMMAG

Alcohol Policy

PIMMAG is committed to promoting a healthy, productive and safe workforce. In order to achieve this objective, PIMMAG shall ;

1. Prohibit the consumption and possession of alcohol at all bases and work sites,
2. Prohibit being at work whilst impaired by alcohol,
3. Reserves the right to search any staff for alcohol in all bases or worksites,
4. Reserves the right conduct "test-for cause" and "random tests" on any staff,
5. Forbid any staff who has, or is found to have, an alcohol-related problem to hold a HSE critical position
6. Take disciplinary action, including termination of employment, on any staff who violates this policy, and
7. Require its contractors to apply the same principles to their employees contracted to provide services to PIMMAG or its members

